



TEENAGE KICKS

• ENGAGEMENT • PROGRESS • OUTCOMES

SCHOOL UNIFORM POLICY

New Policy for 2022:	Introduced Autumn 2022
Date of this review:	January 2024
Review Schedule	Every two years
Shared with SLT and teaching staff	24.01.2024
Date of next review:	January 2026

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010 .
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- > Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- > Allow pupils to request changes to swimwear for religious reasons.
- > Allow pupils to wear headscarves and other religious or cultural symbols.
- > Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Pastoral Team who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. With that in mind, we provide a uniform for all our students which consists of a black sweatshirt with Teenage Kicks Logo and black t-shirt with Teenage kicks logo.

All students should wear black trousers/leggings, black tracksuit bottoms (plain black), black skirt/with tights and appropriate footwear (trainers or shoes) no open toe sliders/crocks.

All students are provided a Uniform on entry to school. They must ensure they wear their uniform at all times during the school day.

Should a child arrive at school without their uniform then they will be asked to go home and collect, or a phone call made home for the item to be dropped at school. If a pupil refuses to wear a uniform, they will be refused entry to the school and parents contacted to support.

Pupils have the option to take uniform home on an evening or to leave it at school. Any uniform left at school will be washed.

4. Expectations for school uniform

4.1 Our school's uniform

We ask that all parents and carers assist us in ensuring their child wears the correct uniform.

Any pupil who refuses to wear school uniform will be asked to be collected from school or parents will be informed and pupils can make their own way home from school with permission. Should this behaviour be persistent then we would refer to our improving behaviour policy.

Whilst we understand that some pupil's may have sensory issues and or at times require certain items of clothing as a comfort. We will work with pupils and families to support this during a transitional period with the ultimate goal of having pupils wear full uniform.

Should items of uniform be lost then school will request a contribution of £10 from parents/carers to provide a replacement.

Teenage Kicks Uniform List:

Black sweatshirt with Teenage Kick Logo.

Black T-shirt with Teenage Kicks Logo.

Each pupil is provided with one uniform free of charge.

PE Kit:

All pupils are provided with a black teenage kicks t-shirt that they can use for sport and activities.

Pupils are provided a timetable and will be made aware of the day which they have sport and activities. All pupils are expected to wear suitable clothing on the day.

This includes tracksuit bottoms/shorts

Appropriate footwear.

Pupils who are not wearing appropriate clothing will be excluded from taking part in practical activities due to health and safety and provided with theory based lesson as an alternative.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days)

- > On the school premises.
- > Travelling to and from school.
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- > Clean
- > Clearly labelled with the child's name
- In good condition

Should pupils arrive inappropriately dressed or in incorrect uniform, they will either be taken home to change, or parents will be asked to bring the correct uniform into school.

Parents are expected to contact the Headteacher in writing if they would like to submit a request for an amendment to the school uniform policy in relation to the following:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Proprietor

The Proprietor will review this policy and make sure that it:

- > Is appropriate for our school's context
- > Is implemented fairly across the school
- > Takes into account the views of parents and pupils
- > Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed every 2 years by the Senior Leadership Team.